



ABORIGINAL RELATIONS AT SUNCOR
partners in communities





PARTNERS IN COMMUNITIES

vision

Suncor will work with Aboriginal/indigenous peoples who are affected by our operations. We will seek to understand and build trust. We will establish and maintain mutually supportive relationships. We will educate our workforce about Aboriginal issues, while sharing information about our operations in the communities in which we operate.

introduction

Suncor is committed to a course of responsible development – one that takes into account Aboriginal issues and concerns about the effects of industrial development on traditional lands, resources and communities.

Part of our commitment includes working closely with Aboriginal communities to build strong, mutually beneficial relationships. We believe Aboriginal/indigenous peoples should benefit from industrial development through opportunities such as employment and business development.

By tapping into the regional skills and expertise of these communities, we're making progress together on a number of shared economic, social and environmental goals.

guiding principles

Suncor's Aboriginal Affairs Policy provides a consistent approach to the company's relationships with Aboriginal individuals and communities. It outlines Suncor's responsibilities and commitments and guides our business decisions on a day-to-day basis. The policy is based on three essential principles:

RESPONSIBILITY

Suncor acknowledges and accepts that it bears a responsibility to engage Aboriginal/indigenous peoples wherever they are affected by our operations. We will do this by meaningfully consulting about our operations, and identifying opportunities for engagement with the community.

RECOGNITION

Suncor values Aboriginal/indigenous peoples as the original and continuing inhabitants of the land, and accepts that we have mutual responsibilities and obligations toward the land.

RESPECT

Suncor respects the languages, customs, political, social and cultural institutions of Aboriginal/indigenous peoples.



ABORIGINAL RELATIONS IN ACTION

Here are some examples of how Suncor is partnering with communities:

consultation

Open communication is at the heart of Suncor's relationships with our Aboriginal neighbours. By understanding their issues and concerns, we're able to gain knowledge, build trust and create long-term solutions. Ultimately, that leads to better plans, better decisions and better outcomes for everyone.

- Near Fort McMurray, Alberta Aboriginal leaders have told us they are finding the consultation process on numerous new oil sands projects to be a burden. As a result, we're now working with Alberta regulators, First Nations and Métis representatives in the Wood Buffalo region to find more efficient and effective ways to consult with them.
- Our close proximity to the Aamjiwnaang First Nation in Sarnia, Ontario has enabled us to find constructive ways to work together. This was evident when Suncor developed plans to clean up trace levels of benzene found along a decommissioned pipeline route in the area. We notified the Aamjiwnaang representatives early, consulted with them on remediation strategies and invited them to oversee our cleanup efforts. Suncor reports our progress monthly and has committed to continue until all of the benzene is removed.

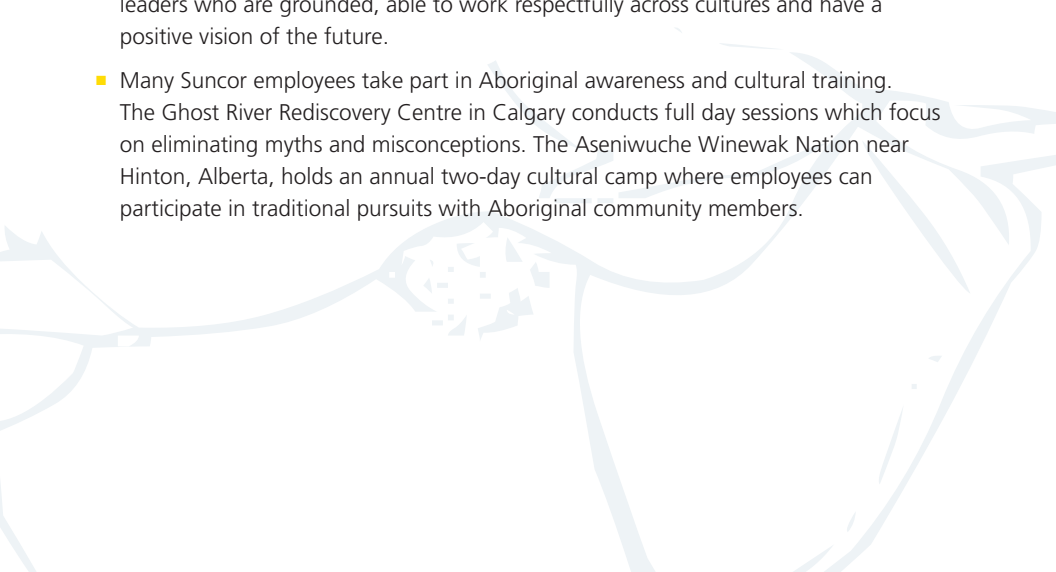


- Members from local Aboriginal communities are welcome to spend a day at our oil sands operation exploring, examining and discussing reclamation achievements, wetlands research, and better understanding the process we use to turn oil sands into crude oil. These tours provide the opportunity for open and candid discussion about our operations, building on the important relationship Suncor has with local Aboriginal communities.
- Suncor seeks to understand how Aboriginal communities who are affected by our natural gas operations would like to be consulted. This may vary from a site inspection with an elder at the survey stage to the sending of electronic mapping coordinates to their consultation office. Knowing which method works best for a community is important to our relationships.

community

Suncor is dedicated to supporting social well-being in Aboriginal communities. That's why Suncor and the Suncor Energy Foundation invest in Aboriginal education programs, leadership development, community services, and cultural events.

- The Life Enhancement Empowerment Program (LEEP) in the region of Wood Buffalo helps participants build on key life skills. Participants in turn are helping to build a stronger, healthier, community by taking what they learn and sharing it with their families and other community members.
- The National Aboriginal Achievement Awards, an annual celebration of Aboriginal accomplishments, celebrates success stories from Aboriginal communities across Canada and allows young people to meet Aboriginal role models. Suncor participants have an opportunity to learn more about Aboriginal achievements, innovation, culture and heritage.
- The Ghost River Rediscovery Centre, Canadian Indigenous Centre, is a unique centre dedicated to teaching and the rediscovery of Aboriginal culture. The Centre, located west of Calgary, Alberta, is key to the delivery of the Rediscovery programs that support the development of young leaders who are grounded, able to work respectfully across cultures and have a positive vision of the future.
- Many Suncor employees take part in Aboriginal awareness and cultural training. The Ghost River Rediscovery Centre in Calgary conducts full day sessions which focus on eliminating myths and misconceptions. The Aseniwuche Winewak Nation near Hinton, Alberta, holds an annual two-day cultural camp where employees can participate in traditional pursuits with Aboriginal community members.



employment

We're continuing our efforts to increase Aboriginal employment by working in partnership with communities, schools and local governments. We do this by supporting career fairs, creating management level opportunities, and investing in the next generation of Aboriginal employees through scholarships, work placement and training programs.

- Aboriginal Literacy and Parenting Skills (ALAPS) is an Alberta-based program that teaches educators and counsellors the finer points of literacy instruction, parenting, multiculturalism and community involvement. The program provides assistance in improving Aboriginal children's literacy development.
- Students studying engineering, science or business in Canada benefit from scholarships offered through the National Aboriginal Achievement Foundation. The Foundation encourages and empowers Aboriginal youth to achieve brighter futures by providing important career planning information, by connecting youth with industry, and by providing financial support for post-secondary studies in all disciplines.
- The Banff Centre provides exceptional leadership education programs for Aboriginal leaders and managers across Canada. Suncor's funding plays an important role in fostering strong Aboriginal leaders who, in turn, mentor emerging leaders in their communities. By participating in these development opportunities, community leaders will have skills to influence social, economic and environmental issues in their communities.



- The ACTUA Aboriginal Outreach Initiative delivers science education to Aboriginal youth in Alberta, northeastern B.C. and southern Ontario. This national charitable organization provides hands-on learning in science, technology and engineering.





business development

Suncor works closely with a number of our neighbouring Aboriginal communities to understand their vision of prosperity and ensure they share in our economic success.

In many cases, that involves identifying business opportunities for manufacturing and services with Aboriginal entrepreneurs that provide community-based opportunities, while providing Suncor with goods and services. Suncor benefits from the proximity and local knowledge of our suppliers, while Aboriginal businesses and communities share in the financial rewards of resource development.

- Suncor is partnering with Fort McKay First Nation on a business development program designed to promote economic development and entrepreneurship in the community of Fort McKay. Our support helps these small businesses thrive in the local community.
- Tech Sonic Services, a member of the Athabasca Chipewyan First Nation business group, provides unique and exclusive ultrasonic cleaning solutions for our oil sands plant. Contaminants are removed from any metal item by immersing it in an ultrasonic tank. This technology provides thorough contaminant removal in a fraction of the time required by conventional methods.
- Mikisew Industrial Supply Ltd manufactures nylon web slings used in construction and maintenance projects all over Alberta, including the oil sands. Suncor helped Mikisew source a new supplier for their raw materials, resulting in savings Mikisew used to add equipment, increase capabilities and become more competitive.
- Since 1992, Suncor has been collecting data on our spending with aboriginal companies in the Regional Municipality of Wood Buffalo. Together with our aboriginal industry partners we've recently crossed over the \$1 billion spending milestone. The range of businesses created and the services provided to our operations have been significant. All of these play a critical role in helping us responsibly develop the Athabasca oil sands resource.



a common journey ...

Suncor Energy strives to be a good neighbour and work positively with local Aboriginal communities. We are constantly evaluating how best to respond to changing needs and how to most effectively interact with the communities to gain mutually beneficial outcomes. We continually learn from our Aboriginal neighbours and work to integrate that learning into our business. We are thankful for everything the communities have shared with us and plan to continue this journey.



For a copy of Suncor's Aboriginal Affairs Policy,
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Suncor Energy Inc. is an integrated energy company headquartered in Calgary, Alberta. Suncor's oil sands business, located near Fort McMurray, Alberta, extracts and upgrades oil sands and markets refinery feedstock and diesel fuel, while operations throughout western Canada produce natural gas. Suncor operates a refining and marketing business in Ontario with retail distribution under the Sunoco brand. U.S.A. downstream assets include pipeline and refining operations in Colorado and Wyoming and retail sales in the Denver area under the Phillips 66® brand.