

SunCares Employee Giving in 2023

Supported by Suncor and the Suncor Energy Foundation



27% of employees
companywide chose to
donate their time or money ¹



1,806 community organizations
were supported by
employees companywide



\$5.95 M donated
to community organizations ²



107,817 hours volunteered
by employees companywide

Volunteer hours

top organizations employees
volunteered at:

18.3k Acts of Caring
9.0k Fort McMurray Minor Hockey Association
1.5k Sanatan Mandir Cultural Society of Fort McMurray
1.5k Girl Guides of Canada, Alberta Council
1.5k Western Canada Hubei Association

Donations

top organizations employees
made donations to ³

\$511.9k Sanatan Mandir Cultural Society of Fort McMurray
\$423.2k United Way of Calgary and Area
\$369k The United Way of Fort McMurray
\$124.3k Fort McMurray Minor Hockey Association
\$113.9k Alberta Children's Hospital Foundation

Syncrude Good Neighbours Program

Last year, Syncrude employees donated \$428,850 to community organizations through the Good Neighbours Program. Legacy Syncrude employees will be integrated into the SunCares program in 2024.

1. Employee participation is based on volunteering and donations that have been tracked in SunCares.
 2. Donations include employee donations made through SunCares, donations made through the Community Impact portal, cash donation raised outside of SunCares, and Suncor (Canada, International and USA) and the Suncor Energy Foundation donation matching and volunteer rewards in Canadian dollars.
 3. Donations include employee personal donations and donations from Suncor (Canada, International and USA) and the Suncor Energy Foundation.

Data is approximate and has not been audited