



### + Vision

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Suncor aspires to be a sustainable energy company by developing energy in a way that provides economic prosperity, promotes social well being and preserves a healthy environment. An important part of this vision involves working in collaboration with Canada's Aboriginal peoples to develop a thriving energy industry that allows Aboriginal communities to be vibrant, diversified and sustainable.

### + Commitment

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Suncor is committed to working closely with Canada's Aboriginal peoples and communities to build and maintain effective, long-term and mutually beneficial relationships. To achieve this commitment, we strive for relationships that are based on transparency, mutual respect and trust.

### + Key beliefs

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Responsible development takes into account Aboriginal interests regarding the opportunities and impacts of energy development on communities and on their traditional and current uses of lands and resources.

People and communities affected by our activities should have the opportunity to benefit from energy development through opportunities such as employment, business development, education, training or community investment.

It makes sound, strategic business sense to support the involvement of Aboriginal peoples in our business and in Canada's mainstream economy.



## + Guiding principles

Suncor's principles for meeting its commitment to Canada's Aboriginal peoples are:

### Respect

Suncor recognizes the unique legal and constitutional rights of Aboriginal peoples and seeks to understand and respect their history, customs, beliefs and traditions. This recognition and respect should be integrated into our business approach and the way we operate.

### Communication

Suncor commits itself to listening and communicating with Aboriginal peoples directly and openly about events, issues and ideas. We seek to consult in a timely, interactive and culturally appropriate manner. Where appropriate, Suncor will provide opportunities for Aboriginal people to increase their understanding of the energy business.

### Benefits

We strive to increase Aboriginal peoples' long-term capability to participate in the economy and to share in our success:

- *We support strategies and programs that build capacity in Aboriginal communities, and enhance their ability to benefit from economic opportunities associated with energy development.*
- *We are committed to Aboriginal peoples' participation in our workforce through full-time employment and contracting opportunities.*
- *We work proactively to ensure Aboriginal contractors can provide safe, reliable and competitive goods and services to our operations.*
- *We work with communities to identify community investment opportunities that support Aboriginal cultures and priorities.*

### Environment

We recognize the close cultural ties that Aboriginal peoples have to the land and the environment. We accept our own obligations toward the land and to conduct our business in an environmentally responsible way over the long term.

## + Implementation

Suncor's Canadian Aboriginal Relations Policy provides a consistent approach to the company's relationships with Canada's Aboriginal peoples. It outlines Suncor's responsibilities and commitments, and is intended to guide our business decisions on a day-to-day basis.

The President and Chief Executive Officer of Suncor is accountable to the Board of Directors for ensuring this policy is effectively implemented. The policy will be reviewed every three years and we will provide regular, objective reporting on our progress.

All Suncor employees and contractors engaged in activities under Suncor's operational control are responsible for the application of this policy. Suncor managers are also responsible for promoting the beliefs and principles underlying this policy in joint ventures not operated by Suncor.

**Mark Little**  
President and chief executive officer