

## Terra Nova Development



## Canada-Newfoundland and Labrador Benefits

## Public Annual Report 2013

## Table of Contents

INTRODUCTION .....	3
PROJECT ACTIVITY AND BENEFITS ACCOMPLISHMENTS .....	3
EMPLOYMENT.....	6
CANADIAN-NL CONTENT ESTIMATES .....	9
CONTRACTING AND PROCUREMENT .....	9
SUPPLIER DEVELOPMENT .....	11
RESEARCH AND DEVELOPMENT AND EDUCATION AND TRAINING.....	13
DIVERSITY .....	15
COMMUNITY INVESTMENT .....	17
SUMMARY .....	19
CONCLUSION .....	19

## Introduction

The Terra Nova Oil Field is situated on the Grand Banks, about 350 kilometers east-southeast of St. John's, Newfoundland, and 35 kilometers southeast of the Hibernia Oil Field. The Terra Nova field is comprised of a combination of producing wells, as well as water injection and gas injection wells, and delivers production from the Graben, East Flank and Far East blocks.

The Terra Nova co-ventures are: Suncor Energy (37.675%), ExxonMobil (19%), Statoil (15%), Husky Energy (13%), Murphy Oil (10.475%), Mosbacher Operating (3.85%), and Chevron Canada (1%). Suncor Energy is the operator of the Terra Nova project.

Discovered in 1984, the field was the second to be developed off Newfoundland. Production from the field began in 2002, through the use of a Floating, Production, Storage and Offloading (FPSO) vessel. This was the first development in North America to use FPSO technology in a harsh weather environment.

The FPSO is a ship-shaped vessel which has integrated oil storage capability from which oil is offloaded into a shuttle tanker. The storage capacity of the Terra Nova FPSO is 960,000 barrels of oil with accommodations for up to 120 personnel while producing. The vessel is 292.2 meters long, 45.5 meters wide and stands higher than 18 stories. Terra Nova pre-production capital expenditures were approximately \$2.8 billion. The FPSO arrived in field on August 21, 2001 and produced first oil in January 2002.

Suncor Energy, as operator of Terra Nova, is committed to enhancing opportunities for the people of the province through participation in the Terra Nova Development. A lasting economic legacy is being created for the province through Suncor's recruitment and training of local talent, its provision of full and fair opportunity to local businesses, and by giving first consideration to locally produced goods and services within the Province, where those goods and services are deemed competitive.

This report summarizes overall performance for the Terra Nova Development in the area of Canada-Newfoundland and Labrador Benefits for the reporting period of January 1, 2013 to December 31, 2013. Included in this report are summaries of Terra Nova's Activities, Expenditures, Employment, Education and Training, Supplier Development, Research and Development, Diversity, and Community Investment.

## Project Activity and Benefits Accomplishments

Suncor achieved a number of milestones and successes during 2013. Some of the major accomplishments include:

- i. **Environmental Health & Safety-** Steady improvement in (EH&S) performance. Terra Nova has seen significant reduction in restricted work cases, first aids, and environmental releases. This was supported by a marked increase in Terra Nova's leading indicators including hazard and job observation reporting and audits, which have more than doubled since 2009.
- ii. **Facility Reliability-** The achievement of 100% Facility Reliability in July 2013. In the history of the Terra Nova FPSO, Terra Nova has only achieved 100% Facility Reliability during steady production operations three times previously: April 2011, November 2009 and June 2002.
- iii. **Extended Life of Field-** Receipt of a revised assessment by the CNLOPB of proven and probable reserves of 506 million barrels up from 419 million.
- iv. **POEA-** The receipt of 5 nominations at the Suncor President's Operational Excellence Awards (POEA) with two chosen finalists:
  - i. People- PowerVac Contactors Highway Rescue
  - ii. Personal Safety- IST Shipyard Readiness Team (Finalist)
  - iii. Environment & Sustainability- Hydrocarbon Blanket Gas Project Team (Finalist)
  - iv. Process Safety- IST Bolt Torquing Review Team
  - v. Reliability- Henry Goodrich Improvement Plan Team
- vi. **H2S mitigation pilot-** The first offshore operator on Canada's East Coast to implement a Continuous Nitrate Nitrate Injection (CNNI) pilot project for reservoir souring control and hydrogen sulphide mitigation solution. Testing of the H<sub>2</sub>S pilot solution began on Terra Nova in 2013.
- vii. **Turnaround-** Terra Nova 72-day turnaround, which was an extensive planned shutdown involving disconnecting the Terra Nova FPSO from its station. Key accomplishments included:
  - i. Significant planned maintenance, inspection and refurbishment of the FPSO.
  - ii. The successful repair of a broken mooring chain and proactive replacement of the remaining 8 mooring chains.
  - iii. Subsea work to facilitate additional water injection/gas lift at the South West Drill Centre (SWDC).
  - iv. The successful reconnect of the FPSO and return to production without incident.
- viii. **Drilling and Abandonment of E-19-** The completion of Terra Nova E-19 delineation well in the West Flank portion of the field. One aspect of the E-19 well program that deserves highlighting is the safety and environmental performance of the Henry Goodrich

drilling rig. Suncor followed up with an in-depth readiness review and safety awareness program. As a result of this commitment to safety, the well was completed and abandoned with no injuries to personnel and no environmental incidents- it was also completed ahead of schedule and within budget.

## Employment

### Basis of Reporting

Terra Nova employees include full-time employees of Suncor and select major Contractors. The numbers reported generally exclude short-term assignments with any of the foregoing entities and any full-time employment which may have been generated by Terra Nova through work by other sub-contractors. However, the number of individuals in these latter categories is minimal and would not materially impact the employee count.

### Employment by Residence

As of December 31, 2013, a total of 1,034 people were working on the Terra Nova development. Of the 1,034 total, 942 or approximately 91% were residents of NL, while another 63 or approximately 6% were residents from other regions of Canada at the time of hiring (Table 1).

<b>Total Employment Summary Terra Nova 2013</b>			
Direct Employment (Total Number of Persons)	Newfoundland and Labrador Residents (%)	Other Canadians (OC) Residents (%)	Non-Canadians (NC) Residents (%)
<b>1,034</b>	<b>91%</b>	<b>6%</b>	<b>3%</b>

*Table 1 – 2013 Terra Nova Total Employment Summary by Residence*

## Employment by Residence Status and Location

Newfoundland and Labrador residents supporting the Terra Nova development consisted of 505 employees who were employed onshore and 435 who were employed offshore. Residents from other Canadian provinces and territories consisted of 26 employed onshore, 30 employed offshore and 6 who were employed outside of NL supporting Terra Nova (Table 2).

Location	Total Number of Persons					Total
	Residency Status			Gender		
	NL	OC	NC	Male	Female	
<b>Onshore</b>	<b>505</b>	<b>26</b>	<b>22</b>	<b>399</b>	<b>154</b>	<b>553</b>
<b>Offshore</b>	<b>435</b>	<b>30</b>	<b>6</b>	<b>448</b>	<b>23</b>	<b>471</b>
<b>Other</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>10</b>
	<b>Total:</b>					<b>1,034</b>

*Table 2 - Terra Nova (December 31, 2013) Employment Summary by Location*

## Employment by Discipline

Of the 1,034 employees supporting the Terra Nova development, 856 were male and 178 were female or approximately 17% of the workforce (Table 10). Table 10 also breaks down the employment summary by discipline, which includes management, administration, engineers, technicians, professionals, skilled trades, labour, students and others that do not fit as one of these categories. The disciplines that are the most male-dominated are the skilled trades, the marine crew, and technicians categories- representing 97%, 95%, and 87% male respectively, while the discipline that is the most female-dominated is administration at 79% female.

Discipline	Number of Persons				Total Number of Persons
	Male	%	Female	%	
<b>Management</b>	<b>87</b>	<b>83%</b>	<b>18</b>	<b>17%</b>	<b>105</b>
<b>Administration</b>	<b>15</b>	<b>21%</b>	<b>57</b>	<b>79%</b>	<b>72</b>
<b>Engineers</b>	<b>66</b>	<b>76%</b>	<b>21</b>	<b>24%</b>	<b>87</b>
<b>Technicians</b>	<b>110</b>	<b>87%</b>	<b>16</b>	<b>13%</b>	<b>126</b>
<b>Professionals</b>	<b>70</b>	<b>69%</b>	<b>32</b>	<b>31%</b>	<b>102</b>
<b>Skilled Trades</b>	<b>346</b>	<b>97%</b>	<b>10</b>	<b>3%</b>	<b>356</b>
<b>Labour</b>	<b>92</b>	<b>95%</b>	<b>5</b>	<b>5%</b>	<b>97</b>
<b>Students</b>	<b>48</b>	<b>76%</b>	<b>15</b>	<b>24%</b>	<b>63</b>
<b>Other</b>	<b>22</b>	<b>85%</b>	<b>4</b>	<b>15%</b>	<b>26</b>
<b>Totals:</b>	<b>856</b>		<b>178</b>		<b>1034</b>

Notes:

- Disciplines are based on the following National Occupational Classification (NOC) Codes:
  - Management** includes: *Senior Managers* as well as *Middle & Other Managers*
  - Administration** includes: *Administrative & Sr. Clerical Personnel* as well as *Clerical Personnel*
  - Engineers** includes: only those in that NOC Code
  - Technicians** includes: *Semi-professionals & Technicians*
  - Professionals** includes: only those in that NOC Code
  - Skilled Trades** includes: *Skilled Crafts & Trades* as well as *Skilled Trades & Service*
  - Labour** includes: *Semi-Skilled Manual Workers, Other Manual Workers* as well as *Intermediate Sales & Service*
- Students** includes: any student enrolled at a recognized educational institution or accredited academic program and includes both graduate and undergraduate students, cadets or any other student.
- Other** includes: positions that do not fit into any of the other disciplines.

Table 3 - Terra Nova (December 31, 2013) Employment Summary by Discipline



## Canadian-NL Content Estimates

The following table is intended to reflect the benefit distribution from Terra Nova operating and capital cash expenditures. Table 4 summarizes the content distribution of these expenditures for the 2013 reporting period. The content percentages totaled 55%, 16%, 28% for Newfoundland and Labrador, other Canadian and non-Canadian spending, respectively. As a cumulative project figure, the content percentages are Newfoundland and Labrador 56%, Other Canadian 17% and Non-Canadian 28%.

Reporting Period 2013	Content		
	Newfoundland and Labrador (%)	Other Canadian (%)	Non-Canadian (%)
<b>Year to Date:</b>	<b>55%</b>	<b>16%</b>	<b>28%</b>
<b>Project Cumulative:</b>	<b>56%</b>	<b>17%</b>	<b>28%</b>

Table 4 – 2013 Terra Nova Canadian-NL Content Estimates

## Contracting and Procurement

A total of thirteen new contracts or extensions, each with a value greater than \$250,000, were awarded during the reporting period January 01, 2013 to December 31, 2013 (Table 5).

Contracting Activity Terra Nova 2013		
Description	Contractor	Contractor Location (NL, Other Canadian, Non-Canadian)
Dynamic Positioning in Ice Environments	Petroleum Research Newfoundland and Labrador	NL
Inspection Management Services	Aker Solutions	NL
Light Intervention Vessel & Services	Helix Well Ops (UK) Ltd.	Non-Canadian
FPSO Benchmarking	McKinsey and Company	Canadian
Supply of Drill Bits	Schlumberger Canada Ltd.	Canadian
Turret Cover Plate (TCP) Retrieval & Positioning	Professional Diving Contractors Ltd.	NL
Drill Rig – Henry Goodrich	Transocean Canada Drilling Services	Canadian

Description	Contractor	Contractor Location (NL, Other Canadian, Non-Canadian)
Nocturnal Migratory Bird Behaviour	Petroleum Research Newfoundland and Labrador (PRNL)	NL
Cargo & Ballast Pump Maintenance Services	Frank Mohn Services AS	Non-Canadian
Supply of Gearboxes/Gearsets & Support Services	Artec Machine Systems	Non-Canadian
Immigrations Consulting & Marine Agency	PF Collins	NL
Freight Forwarding & Customs Brokerage Services	Agility Logistics	NL
Weather Forecasting & Oceanographic Monitoring Services	Oceans Ltd.	NL

Table 5 – 2013 Terra Nova Contracting Activity

A total of 6,539 purchase orders with a cumulative value of approximately \$72 million were awarded during the reporting period of January 01, 2013 to December 31, 2013. Approximately \$61 million (87%) was spent in Canada including NL. Figure 1 summarizes the distribution of spend associated with all purchase orders across locations.

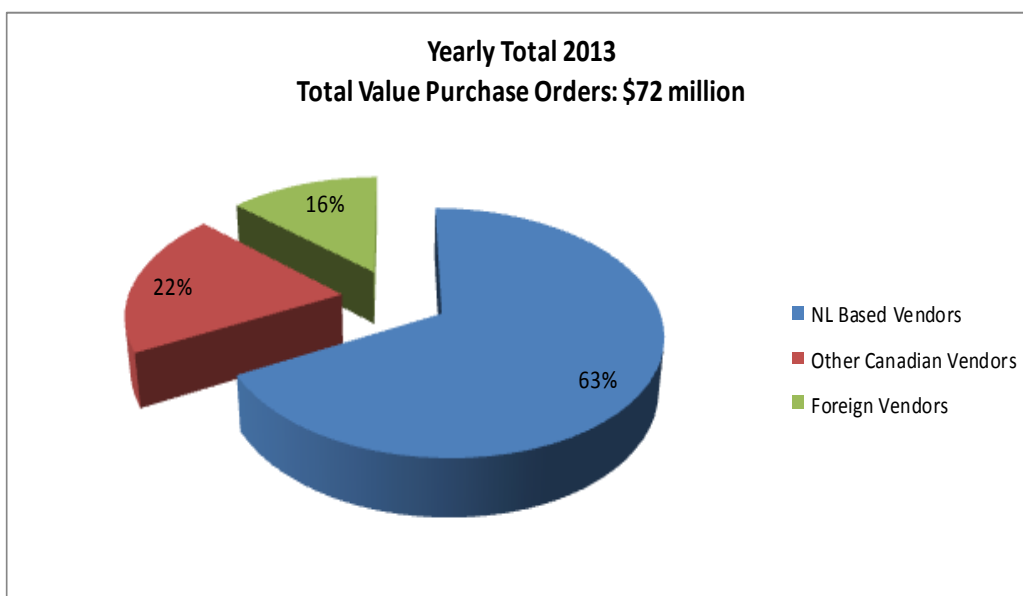


Figure 1 – 2013 Terra Nova Total Value Purchase Orders

## Supplier Development

To ensure Newfoundland and Labrador suppliers are provided full and fair opportunity to participate in the supply of goods and services to the Terra Nova project, Suncor uses various methods to share information about requirements in a timely manner. Some of the methods are as follows:

### 1) NOIA Daily Bulletin

Suncor advises the supplier community of Terra Nova's requirements for goods and services by posting Expressions of Interest (EOI) on the NOIA Daily Bulletin. The NOIA Daily Bulletin is the most commonly used communication tool for the Oil and Gas Industry and is far reaching in the supplier community.

### 2) Supplier Info Sessions

From time to time, Suncor has been approached by new suppliers seeking information about participating in the oil and gas industry. Suncor's Supply Chain department often takes the opportunity to meet with new businesses to understand their capabilities and to provide information on Terra Nova's requirements and expectations.

### 3) Supplier Debriefing Sessions

Suncor is committed to providing all unsuccessful bidders a de-briefing on their bid, if they so request. In 2013, several companies availed of a de-briefing or spoke with a Commercial Coordinator regarding their bid and received suggestions for improvements for the future.

### 4) Supplier Performance Management

Suncor has implemented a new supplier performance management system that ensures Suncor can pursue an agenda of continuous improvement with its suppliers. The process proactively supports suppliers in performance measurement and improvement to help them in achieving and exceeding their contract objectives.

### 5) General Communication Tools

At the outset of the Terra Nova project, Suncor committed to open and timely communication. In order to deliver on this commitment, Suncor maintains a number of key initiatives, which are described below:

- i. Briefing Sessions: Suncor has and will continue to provide briefing sessions with key stakeholder groups as a means of sharing information, identifying issues, and building long-term relationships. Some of the key stakeholders include government departments, C-NLOPB, NOIA, and the St. John's Board of Trade. These sessions will continue as a forum for direct interaction with stakeholder groups. In 2013, Suncor held meetings with the government, C-NLOPB and selected contractors on a variety of issues.

- ii. Presentations and Speeches: Suncor responds to and initiates opportunities to provide development updates and company overviews as well as technical papers and presentations to local, national and international audiences in business, industry and government. In 2013, Suncor presented at the Newfoundland and Labrador Ocean Industries Association (NOIA) annual conference, and participated in a number of community partner events.

## Research and Development and Education and Training

### Terra Nova Research and Development

Research and Development (R&D) is a key focus area for the Terra Nova project as it provides the opportunity for real and quantifiable benefits for the project itself, the local oil and gas industry, and the people of Newfoundland and Labrador. In addition to the potential positive impact of R&D activities in terms of the business case, investment in R&D activities also provides a mechanism for the Terra Nova project to identify areas where processes and associated infrastructure can be improved in terms of safety to people and the environment. Furthermore, the Terra Nova project also recognizes R&D investment as a key enabler of innovation and growth in the province in terms of the local oil and gas industry and the many industries and organizations that support the work of the oil and gas industry.

In 2013, Terra Nova sponsored R&D activities focused on a number of areas including safety, the environment and development/operational challenges. Expenditures in R&D during the reporting period of January 1, 2013 to December 31, 2013 totaled approximately \$13.5 million. A summary of R&D activities undertaken during 2013 is provided in Table 6.

Description		Research Agency
<b>Environment and Safety</b>		
1.	Enhanced Satellite Radar-Based Iceberg Detection	PRNL
2.	Helicopter Ditching - Preventing Inversion Phase I	PRNL
3.	Impact of Seismic Activity on Shrimp Behaviour	PRNL
4.	Nocturnal Migratory Bird Behaviour	PRNL
5.	Post-Egress Survival Skills in Low Light Conditions	PRNL
6.	Marine Dredge Disposal– Measuring Recovery to Natural Conditions	PRNL
7.	Bioindicators - Diagnostic Tools for Effects Assessment of Specific Marine Life	PRNL
8.	Oiled Seabird Cleaning Centre	Various
9.	Environmental Effects Monitoring Program	Stantec
10.	C-CORE Centre for Arctic Research and Development (CARD) Program	C-CORE
11.	Cold Water Immersion Testing (Helicopter Suits)	NRC
<b>Development/Operations Related</b>		
12.	Sub gouge Displacements of Buried Pipelines Phase I	PRNL
13.	Dual Polarized Ice Detection and Navigation Radar	PRNL
14.	Reservoir Souring: Continuous Nitrate/ Batch Nitrite Injection (CNNI) Field Pilot	Terra Nova
15(i).	Reservoir Souring: H2S Lab at MUN for Metallic Testing	MUN
15(ii).	Reservoir Souring: NRB-SRB Interaction and System Optimization	MUN
15(iii).	Reservoir Souring: Sulphur Chemistry in Reservoirs	MUN
16.	C-CORE Annual Contribution	C-CORE
17.	PRNL Baseline R&D Activity	PRNL

Table 6 - 2013 Terra Nova Research and Development Activities

## Terra Nova Education and Training (E&T)

Terra Nova’s commitment to its employees is evident by the significant annual investment made in E&T. During the reporting period, Suncor and Terra Nova Contractors spent approximately \$2.4M in E&T activities related to the Terra Nova Development.

Suncor has placed a strong focus on capability development, providing individuals with educational assistance to further their studies. Suncor continues to use local training institutions and education expertise where possible. In instances where local training is not available, Suncor brings expertise into the province to deliver the required training. This not only provides the ability to train a greater number of Suncor employees but also has allowed Suncor to partner with other operators and Contractors (i.e., White Rose, HMDC, PSN) thus achieving a more capable provincial labour market.

Some of the focus areas where Suncor has made investments in E&T in direct employees include:

- Educational Assistance
- Training/Conferences/Seminars
- Emergency Response Centre
- Development of an FPSO Hydrodynamic Model

In addition to providing E&T opportunities to employees, Suncor continues to support community educational initiatives within the province. During 2013, Suncor spent approximately \$56k supporting the following community E&T initiatives:

Description		Recipient
1.	Young Innovators Award	MUN
2.	Master Mariners Nautical Skills Competition	Marine Institute
3.	Bridges to Hope – Back to School Initiative	Bridges to Hope

*Table 7 – 2013 Summary of Terra Nova’s Community Education & Training*

Suncor and Terra Nova Contractors continue to support co-operative education programs offered through local university and technical institutions with interesting and challenging work opportunities in various functions of our businesses such as engineering, geosciences, finance, supply chain management, and marine roles. In 2013, the Terra Nova Project filled a total of 114 Co-op positions at a cost of approximately \$1.7 million. The Co-op program has been quite successful in helping Suncor and Terra Nova contractors identify long-term hires needed to support the labour requirements of the Terra Nova project.

## Diversity

Suncor is committed to cultivating diversity within a respectful, inclusive workplace. As Canada's largest energy company, it's critically important that we foster an environment in which all employees are valued and treated with respect.

Suncor believes diversity leads to a healthier and more successful workplace. Valuing diversity means respecting and celebrating individual differences. At Suncor, we work hard to ensure our most important asset, our people, have differing perspectives, experiences and backgrounds, reflective of the communities in which we live and operate.

Suncor is committed to having a workforce that is motivated, capable and aligned with our values of being results-focused, decisive, trustworthy, professional and respectful. This is reflected in Suncor's recruitment efforts and as a result, there has been success in recruiting people of diverse backgrounds at all levels in the organization. Most importantly, our diversity initiatives are intended to provide opportunities for individuals from diverse groups to attain the knowledge and skills to contribute as valuable members of our workforce.

### Monitoring Employment of Designated Groups

In 2013, as part of its commitment to diversity, Suncor began monitoring the employment levels of underrepresented groups on Terra Nova including women, aboriginals, persons with disabilities and members of visible minorities. The following Table 8 illustrates the employment of members within these four designated groups working on the Terra Nova project as of December 31, 2013. The figures presented in Table 8 are based on data collected from employees through self-identification on a confidential and voluntary basis. Information regarding gender was obtained from employees' records. In 2013, 23% of Terra Nova's workforce represented members from the four designated groups. Women represented the largest group (17%), Aboriginal People represented 3%, Persons with Disabilities 1% and Members of Visible Minorities represented 2% of Terra Nova's workforce.

Attracting and retaining talent that has previously been underrepresented in the workforce is critical to ensuring that Suncor can access the necessary people and skills both in the short and longer term.

2013 ANNUAL CANADA-NEWFOUNDLAND AND LABRADOR  
BENEFITS REPORT



**Total Workforce (at end of reporting period): (January 1 -December 31, 2013)** **1,034 persons**

Category	Women (%)	Aboriginal Peoples (%)	Persons with Disabilities (%)	Members of Visible Minorities (%)
<b>Managers and Supervisors</b>	2%	0%	0%	0%
<b>Professional and Technical</b>	7%	2%	1%	2%
<b>Administrative</b>	7%	0%	0%	0%
<b>Skilled Crafts and Trades</b>	1%	1%	0%	0%
<b>Sales and Service</b>	0%	0%	0%	0%
<b>Manual Workers</b>	0%	0%	0%	0%

*Table 8 – 2013 Terra Nova Employment of Designated Groups*

Notes:

1. The numbers reported in this table may also be reported under other oil projects due to shared services.
2. Total Workforce is the total number of persons directly employed on the project at end of reporting period including operator and contractor personnel.
3. Participation of members of designated groups is expressed as a percentage of the total workforce rounded to a whole percentage and is based on data collected through self-identification on a confidential and voluntary basis. Information regarding gender is obtained from employee records.
4. Categories are based on the employment equity occupational groups by Statistics Canada filtered to include occupations relevant to the oil and gas industry. Accordingly:
  - **Managers and Supervisors** includes: *Senior Managers, Middle & Other Managers, and, Supervisors and Supervisors: Crafts and Trades*
  - **Professionals and Technical** includes: *Professionals* as well as *Semi-professionals & Technicians*
  - **Administrative** includes: *Administrative and Sr. Clerical Personnel* as well as *Clerical Personnel*
  - **Skilled Crafts and Trades Workers** includes: only those in that employment group
  - **Sales and Service** includes: *Skilled Trades & Service, Intermediate Sales & Service Personnel* as well as *Other Sales & Service Personnel*
  - **Manual Workers** includes: *Other Manual Workers* and *Semi-Skilled Manual Workers*



## Diversity Strategies

In 2013, Suncor began accelerating the diversity of its workforce and worked to develop strategies to increase the number of women and other members of underrepresented groups in its workforce. A cross-functional working group was setup at Suncor to look at strategies to increase the number of women in more senior leadership roles within the company. In 2014, Suncor is committed to continuing to advance this work.

One of Suncor’s diversity strategies in 2013 was to direct E&T funding towards programs targeting groups designated as being underrepresented in the workforce. Supporting skills and knowledge development to enable a more diverse pool of talented applicants could potentially support the labour requirements of Terra Nova and the local suppliers that support the oil and gas industry. During 2013, Suncor contributed approximately \$400k in funding support towards programs that support the education and development of underrepresented groups in the workforce. Making strategic investments in E&T is one way the development of petroleum resources offshore Newfoundland is contributing to the growth and sustainable development of the Province.

The following diversity related initiatives were supported by Terra Nova in 2013:

<b>Expenditures with a focus on Diversity</b>		
1.	Smart Portal to Careers for Women in SETT	WinSETT
2.	WISE NL 2014 Aboriginal Youth Ambassador Conference	WISE NL
3.	WISE NL Summer Student Employment Program	WISE NL
4.	CONA Accessibility Laptop Loan Program	College of the North Atlantic
5.	CONA Expanding Assistive Technologies Lab Capacity	College of the North Atlantic

*Table 9 – 2013 Summary of Terra Nova’s Diversity Expenditures*

## Community Investment

Suncor is committed to supporting the communities that have contributed to its success. Investments made by Suncor and the Suncor Foundation are primarily focused on the communities in which we operate. The primary goal is building strong community relationships and enhancing the quality of life of those communities through environmental, social, and economic contributions. During 2013, Suncor contributed in excess of \$770k to NL communities’ initiatives. Some examples of how Suncor has given back to its communities are as follows:

- i. Contributions to the United Way of Avalon, an organization that provides funding to charities and not-for-profits in Newfoundland & Labrador.
- ii. Following a very successful 2013 United Way Campaign, Suncor East Coast hosted a number of Days of Caring events at Bridges to Hope, Jimmy Pratt Memorial Soup Kitchen, Boys and Girls Club, Choices for Youth, Janeway, and the Froude Avenue Community Center.

- iii. Sponsorship of Newfoundland Symphony Orchestra, “Suncor Energy Big Band Show”. Suncor also supported a Musical Chairs program, as well as a number of other concerts and events, including the NSO Silver Ball.
- iv. Sponsorship of the 2013 Junior Achievement Business Hall of Fame.
- v. Contribution to Memorial University’s Dare To campaign in support of upgrades to the Memorial’s School of Music Petro–Canada Hall that was officially renamed Suncor Energy Hall.
- vi. Sponsorship and participation in 2013 Oil and Gas week “Energy Day” – an event designed to introduce high school students to career opportunities in the oil and gas industry.
- vii. Participation in Food Drive Campaigns such as the Salvation Army Christmas Hamper.
- viii. A number of conferences and educational events were also supported, including the WISE NL Conference, APEC Outlook Conference, and the Health Care Foundation Eleganza.
- ix. Contribution to the Dr. H. Bliss Murphy Cancer Care Foundation to the local centre’s TrueBeam campaign.
- x. In addition, a number of organizations were supported through golf tournaments and fundraising events, including the East Coast Trail Association, Big Brothers Big Sisters, the Autism Society, Gower Community Band, Engineers Without Borders, Salvation Army, Marine Institute, and the St. John’s Boys and Girls Clubs.



Picture 1- Suncor Donation to Dr. H. Bliss Murphy Cancer Care Foundation.

## Summary

In 2013, Suncor through its operatorship of Terra Nova, has invested more than \$17 million in the local community through its spending in Education and Training, Research and Development, diversity related initiatives and community investment. These expenditures strengthen the community in which Suncor operates and will contribute to the continuing development of Newfoundland and Labrador's offshore oil and gas industry.

## Conclusion

Suncor continues to progress in its commitments to Canada-Newfoundland and Labrador Benefits as required under the conditions set out in the Benefits Plan for the Terra Nova project. As outlined in this report, Suncor, through its 2013 activities, has supported key commitment areas of Employment, Contracting and Procurement, Research and Development and Education and Training, Supplier Development, and other relevant areas such as Diversity and Community Investment.

Suncor is contributing to an economic legacy for the people of the province through its recruitment and training of local talent, provision of full and fair opportunity to local businesses, and by giving first consideration to locally sourced goods and services within the province, where those goods and services are deemed competitive.

Suncor will continue its commitment to Canada-Newfoundland and Labrador Benefits throughout its operation of the Terra Nova Development and in future offshore exploration activities in Newfoundland and Labrador.